



Leadership Development - 5 day workshop

“Even for the most gifted individuals, the process of becoming a valued and visionary leader is an arduous, albeit rewarding journey of continuous learning and self-development. Today we will focus on the theories and practices in modern leadership with a view from taking your organisation from good to great.”

Jim Collins

Already experienced in a senior leadership position or a relatively new leader with lots of challenges ahead? This programme is an opportunity to reflect on your leadership through the eyes of others, taking this learning and your own personal leadership objectives into a 5 day programme.

Day	Title	What's Covered
1	'The Gift - Your Leadership Style'	Individual MBTI Feedback 360 Feedback Objective Setting Leadership Case Study (Team Exercise)
2	Modern Theories and Practices in Leadership: Entering the fundamental state of leadership!	Defining the characteristics of a leader and understanding modern theorem Taking it from 'good to great' - Adopting Level 5 leadership Knowledge Cafe

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3	Leadership Style - Does it really matter which stance you adopt?	<p>Team Development and Formation - What's your situation?</p> <p>Mediation: Is it part of a great leaders role?</p> <p>Change Management - Adopting the correct strategies</p> <p>Leading Change</p> <p>NLP: Using Neuro Linguistic Programming as a tool in the workplace: Fact or Fiction?</p>
4	Managing Conflict, Negotiation and Influencing	<p>Why conflicts arise</p> <p>Maslow's Hierarchy of Needs</p> <p>The role of coaching</p> <p>Situational Leadership</p> <p>What to do in a change situation</p>
5	Putting it all together, Developing a Strategy and Sustainability	<p>Presentation of Group Case Studies</p> <p>Your development plan and the impact on your team</p>

Expected Outcomes

You will be expected to:-

- Review and reinforce your personal and leadership strengths and development areas
- Understand Motivation and methods of rewarding your teams with their needs in mind
- Recognise the value and management of effective empowerment, enabling and leading teams
- Increase your understanding of how to inspire and motivate others
- Develop an 'liveable' action/learning plan for your future personal leadership development which can be used in your own career

