

Equal Opportunities and Diversity Policy Statement

Last updated: **14th August 2006**

Our aim is to ensure that all individuals are treated fairly, responsibly and equitably in all aspects of employment and the delivery of our services. We will recognise, respect and value difference and diversity.

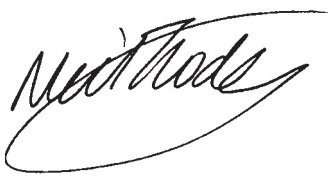
Decisions about employment and service delivery will be based solely on factors which can be justified both legally and ethically. Those decisions will be made irrespective of matters such as sex, race, age, disability, background, sexuality or any other irrelevant considerations.

We will meet all relevant laws, regulations and codes of practice in our operations and wherever possible conform to best practice as an employer.

We are committed to ensuring that our services are provided fairly and equitably to all sections of the community and as far as possible that our workforce (including sub-consultants) reflects the multi-racial, multi-lingual communities within which we serve.

Equality is important for our future success. We will recruit, train and promote the best people, leaving prejudice and outdated values behind.

Through communication and training we will raise the awareness of our staff and ensure that they conform to this policy throughout the organisation.



Neil Thody
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